

## FATIGUE MANAGEMENT POLICY STATEMENT

**Aescon Co. Ltd** is committed to ensuring a safe and healthy work environment and promoting Fatigue Management. In an endeavor to reduce possible risks associated with fatigue and fitness for work, our Safety Management System shall ensure:

- All staff employed by the Company is in a fit state for work when presenting for duty.
- Employees are committed to ensuring that safety and the prevention of injury or ill health is socially responsible and good business practice.
- Employees shall present themselves for duty not under the influence of alcohol or drugs, or at any time whilst operating any equipment owned or operated by the Company.
- Employees shall accept the requirements as detailed in the Employee Maximum Working Hours Guideline.
- Employees shall participate in any random drug and alcohol test requested by management and completed either internally or by an external source.
- All Employees shall take responsibility for Fatigue Management.
- Employees shall advise their immediate Supervisor / Manager as soon as possible if they are unable to report for duty on that day or should they have any issues in regards to Fatigue Management or fitness for work that may affect their ability to work safely.
- Fitness for work and Fatigue Management will be diligently supervised as far as practicable.

Aescon Co.,Ltd.



Apilas Suriyavanagul

08/08/10

DD/MM/YY